

INDEPENDENT OPTIONS (North West)
PERSON SPECIFICATION for Support Worker (Supported Tenancy)

Job Ref: SW/SL/SR

experience	essential or desirable	knowledge	essential or desirable	skills	essential or desirable	qualities	essential or desirable
Experience of supporting people with a Learning Disability and Autism	essential a.f/i	Good standard of literacy	essential a.f	Good communication skills	essential a.f/ i./r.	A positive attitude to people with a learning disability	essential i./r
Running own home and/or finances	desirable a f/i	Knowledge of local area	desirable a.f./i	Able to promote independence and build skills and confidence in others	essential a.f/ i./r.	Personal flexibility. Ability to work evenings, waking night duties, weekends and bank holidays	essential i./r.
Drug administration and recording	desirable a f/i	Awareness of local/national disability issues	desirable a f/i	Self motivated and have the ability to motivate others	essential a.f/ i./r.	Personal commitment to valuing and respecting clients' culture and religion	essential i./r.
Working in teams and alone	essential a.f/i	NVQ 3 in social care or equivalent	desirable a f/i	Able to assist in the planning and budgeting of menus and meals	essential a.f./r./i.	Ability to relate well to others	essential a.f/i/r.
Experience of working with people and their families	essential a.f/i			Initiative and ability to plan own work	essential a.f./i.	Able to satisfy an Enhanced DBS	essential a.f/r.
Accompanying disabled people on holiday	desirable a.f./i./r.			Able to write accurate reports	essential a.f./i/w.a.	Valid driving licence/Use of car	desirable a.f/r.

IT IS AN ESSENTIAL REQUIREMENT THAT GENERAL HEALTH SHOULD BE COMMENSURATE WITH THE DUTIES AND RESPONSIBILITIES OF THE POST.. a.f. = application form, w.a. = written assignment, i. = interview, r. = reference